



NWSFRA Inc.

2024 Annual General Meeting (AGM) and Awards Presentation

Venue: Christie Park Complex

Attendance: In person

11 November 2024

7:30 PM



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NWSFRA Inc.

Agenda for: - NWSFRA Annual General Meeting - 2024

Time & Date: 7.30pm - 11 November 2024

Venue: Christie Park

2024 Annual General Meeting - Agenda

The following table provides the AGM Agenda & acknowledges Reports submitted for this meeting.

1. President: Tom Emeleus

- 1.1. Opens AGM & Welcome
- 1.2. Requests apologies

	1.2. Requests apologies1.3. Requests Business arising from 2023 AGM Minutes1.4. Refer President's Report herein	
2.	Secretary: John Lennon	14. NWSFRA Appeals Committee Chairperson: Peter Goodwin
۷.	2.1. Refer report herein.	14.1. Refer report herein
	2.2. Correspondence Log & Other Business:	14.1. Noter report notes.
3.	Treasurer: Scott McGilvery	15. NWSFRA MPIO: Karen MacGregor
	3.1. Refer report herein and Appendix C (pages 26 -35)	15.1. Refer report herein
4.	Senior Vice President: Grant Reid	16. Delegate to NWSF Appeals Committee: Kevin Lollback
	4.1. Refer report herein	16.1. Refer report herein
5.	Junior Vice President: Austin Carwardine	17. Delegates to FNSW: Ian Blackett & John Lennon
	5.1. Report at meeting	17.1. Refer report herein
6.	Junior Vice President (U21): Tom Aalders	18. Delegate From NWSF: Peter Steel
	6.1. Report at meeting	18.1. May report at meeting
7.	Assistant Treasurer: Arinath Gobinath	19. General Business on Notice:
	7.1. Refer report herein	19.1. Scott McGilvery: Honorarium for MC
8.	Equipment Officer: Craig Black	20. General Business Arising: Tom Emeleus
	8.1. Refer report herein	
	Appointments Chairperson & Registrar: Clare Lawrence	21. AGM Meeting adjourned: President.
9	9.1. Refer report herein	21.1. Election of new Officials & Nominations taken for
		appointed MC positions.
		Refer to Table B 2024 (Appendix B) herein (page 16)
10.	Tech Sub Committee Chairperson: Arinath Gobinath	22. AGM Meeting reconvened: President.
	Branch Coach: Anthony Tasovski	22.1. Welcome of new Officials
	10.1. Refer report herein	22.2. New Business Arising
11.	Social Sub-Com' Chairperson: Charli Callan	23. AGM Administration Closure: President.
	11.1 Report at meeting	
12.	Assistant Secretary: G A (Tony) D'Andreti	24. Long Service Awards Presentation: President.
	12.1. Refer report herein	Refer list herein. If you believe that you have been omitted,
		please contact our Secretary, promptly.
13.	Webmaster: David Saba	25. Perpetual Awards Presentation & AGM Closure:
	13.1. Refer report herein	President.



NWSFRA Inc.

2024 Annual General Meeting (AGM)

Date & Time: 11 November 2024, at 7:30pm

Venue: Christie Park Complex

President & Chairperson: Tom Emeleus

President's welcome and AGM opening

a) Life Members and Guests,

- b) NWSFRA Exec Committee and Management Committee
- c) Delegates, Officials, and the NWSFRA Membership
- d) Confirmation of quorum present

Apologies for AGM

President requests apologies:

e) Apologies received: none.

f) Apologies tabled: TBA at meeting

Business arising from 2023 AGM Minutes.

President requests any Business arising from the 2023 AGM Minutes, and thereafter formal acceptance and adoption of same.

Reports as submitted for this AGM.

1. President's Report: Tom Emeleus

Report as submitted.

2024 has been a challenging year for NWSFRA and all those involved in Community football due to the highest level of rain interruptions in decades.

In challenging times, the experience and dedication of our volunteers is more important than ever, and despite the challenges, we've continued to deliver on our core objectives: recruiting and supporting referees and maintaining a high level of coverage with referees.

Our recruitment efforts over last Summer, led by Paul Parks, Ari Gobinath and Tony Tasovski, resulted in us reaching the highest number of registered referees we've ever had.

Each time a weekend is cancelled due to rain, the Appointments Committee has to re-create a set of appointments for the 'contingency plan' games, having already completed the usual task of nearly 800 appointments that are now not going ahead. Most years this happens once or twice. In 2024 it occurred at least eight times, so while all our member referees were frustrated at missing out, keep in mind that Clare and team were doing their job twice.

Thank you to the Exec team: Scott, John, Grant and Austin, it's been great working with you for another season and your experience, wisdom and professional experience has set the tone for the Association.

I thank each of our MC members for your contributions to keep NWSFRA delivering such a reliable service to local football. Each member of our Committee and our three sub-committees has plenty to do, often without recognition or even awareness of their efforts, but each plays a crucial role in keeping us running and I'm particularly proud of the collegiate way each official has worked with their peers. I encourage you to read the reports submitted to the AGM to understand the efforts and outcomes achieved.

Congratulations to our members who have been selected for higher duties. We will provide more detail at the AGM as some competitions are ongoing at the time of writing, but members like Isabella Mossin and Eric Saba who are now refereeing at the top levels are an inspiration for our younger members and a credit to everyone at NWSFRA involved in the development of referees

One negative this year has been the decline in on-field behaviour, in particular abuse of referees. The NWSF GPT have been extremely supportive and more pro-active than ever before in calling out bad behaviour as well as dealing with it firmly.



President's Report cont'd next page.

We will continue to work closely with the GPT, but until the handful of over-represented clubs and the small cohort of repeat offenders take personal responsibility, we will lose good referees to the game. Ironically, the negative feedback we receive about coverage mostly comes from the same clubs who have very few member-referees and whose players' behaviour is the main cause of referees walking away.

Thank you to Mathew, Denice, Aaron and the broader NWSF team for working with us throughout the season, particularly with the significantly increased number of changes to games required.

Finally, thank you to all members for your efforts and support throughout the season. I hope you'll all return in 2025 and encourage your friends, family and team-mates to take up refereeing too.

Have a safe and healthy off season.

Tom Emeleus

Secretary: John Lennon

Report and Correspondence Log as submitted.

Report

The season was again interrupted by the wet weather this year with many frustrated players and referees being idle on many

The grand finals took place successfully in ideal condition in August 2024.

I take this opportunity to thank all the members who returned to referee with us this season or joined us this year for their contribution to the success of the season. I hope that you have enjoyed your season and will return next year.

Correspondence Log

Reference No	<u>Description</u>
24/02 - Dec 11 2023	Inward –Kishore Kumar request for Clearance letter to BDSFA.
24/01 – Dec 20 2023	Outward – Clearance Letter for Kishore Kumar to BDSFA
24/03 – Dec 05 2023	Inward – Emma Kocbek New Qualification Management System Training dates
24/04 – Dec 15 2023	Inward – Edward Ferguson December Update – Referees Department
24/05 – Dec 19 2023	Inward – Emma Kocbek Access to set up training courses – Etrainu
24/06 – Jan 01 2024	Inward – Alex Chidgey – requesting information as a returning referee
24/07 – Jan 12 2024	Inward – Med Guidara requesting Clearance letter to ESFA
24/08 – Jan 16 2024	Inward – Hyunsoo Kim – requesting information as a returning referee
24/09 – Jan 22 2024	Inward – Emma Kocbek – Referee Branch Forum Tuesday 30th Jan 2024
24/10 – Jan 23 2024	Inward – Malcolm Austin requesting Clearance letter to St George
24/11 – Jan 23 2024	Outward – Malcolm Austin Clearance letter to St George
24/12 – Jan 23 2024	Outward – Med Guidara Clearance letter to ESFA
24/13 – Jan 23 2024	Outward – Alex Chidgey – supplying information as a returning referee
24/14 – Jan 23 2024	Outward – Hyunsoo Kim – supplying information as a returning referee
24/15 – Feb 01 2024	Inward – Marilyn Jackson regarding her son Max refereeing for the winter season 2024. He was too
	young to referee last season.
24/16 - Feb 02 2024	Inward – Emma Kocbek – Minutes from 1st Branch Meeting.
24/17 – Jan 31 2024	Inward – Guangyn (Jerry) Ding – requesting information as an overseas visiting referee to join
	NWSFRA for 2024 season
24/18 - Feb 03 2024	Outward – Guangyn (Jerry) Ding – providing information as an overseas visiting referee to join
	NWSFRA for 2024 season
24/19 - Feb 05 2024	Inward – Peter Molloy requesting clearance letter to Macquarie
24/20 - Feb 06 2024	Inward – Ben Turco following up on school games for season 2023.
24/21 - Feb 08 2024	Inward – Junior Vice President Report from NWSF
24/2 2- Feb 09 2024	Outward – Letter from President - Tom Emeleus welcoming Peter Steel as the Delegate to NWSFRA from NWSF.
24/23- Feb 10 2024	Outward – Letter from Asst Secretary-Tony D'Andreti advising Peter Steel the NWSFRA meeting dates.
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Secretary's Report cont'd.

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24/24 - Feb 13 2024
                     Inward – Emma Kocbek – advising FNSW match payments through DRIBL
24/25 - Feb 14 2024
                     Outward – Peter Molloy clearance letter to Macquarie Football.
24/26 - Feb 20 2024
                     Inward – Edward Ferguson – Update on Etrainu system (FA Learning centre System)
24/27 - Feb 05 2024
                     Inward Taj - Tony D'Andreti - Referee Qualification - Taj Nott
24/28 – Feb 21 2024
                     Outward - Tom Emeleus - Referee Qualification - Taj Nott
24/29 - Feb 28 2024
                     Inward - Emma Kocbek - advising Referee Development Officers (RDO) and Community Football
                      referees Coordinator application open
24/30 – Mar 14 2024
                     Inward – Nick Bessis – Requesting Payments for last season – Normanhurst Boys Games
24/31 – Mar 14 2024
                     Outward - Scott McGilvery - Advising that Payments for last season - Normanhurst Boys Games will
                      be made.
24/32 - Mar 19 2024
                     Inward – Alvin Owen – Muafakat Games 2024 – Malaysian tertiary students
24/33 - Mar 20 2024 Inward - Clearance request for new referee Ian Goodman
24/34 - Mar 25 2024 Inward - Emma Kocbek - FAQ on payments through DRIBL - Link provided for referees and referee
                      branches to refer to for assistance.
24/35 – Apr 08 2024
                     Inward – Pale Paxton – State Cup Final payment last season
24/36 - Apr 15 2024
                     Inward - Clearance Letter for John Malacki to join NWSFRA from KDFRA
24/37 - Apr 15 2024
                     Inward – Northcross Christian School–Kristy Jones requesting referees for 27th May –West Epping Park
24/38 – Apr 23 2024
                     Inward – Admin Instructions inquiries from Kevin Lollback
24/39 – Apr 29 2024
                     Inward - Michael Depergola - seeking clarification of bank account details between NWSFRA and
                      DRIBL.
24/40 - Apr 30 2024
                     Outward - Michael Depergola - detailing when payments are made through NWSFRA and DRIBL.
24/41 – Apr 30 2024
                     Inward – Glenn Davis requesting Clearance letter to MDFRA
24/42 - Apr 30 2024
                     Outward - Glenn Davis Clearance letter to MDFRA
24/43 – May 19 2024 Inward – Michael Depergola – seeking clarification on medical insurance for Physiotherapy.
24/44 - May 20 2024
                     Outward – Michael Depergola – Advising on FNSW insurance policy.
24/45 - May 16 2024
                     Inward - Emma Kocbek - Requesting set up on Squadi For NWSFRA
24/46 - May 19 2024
                     Outward - Treasurer Scott McGilvery -to Emma Kocbek advising set up on Squadi For NWSFRA
24/47 – May 20 2024
                     Inward – Nick Bessis – Requesting Payments for last season – Normanhurst Boys Games (Multiple
                      Reminders)
24/48 - May 23 2024 Inward - Jon Wilkes - Requesting appointment set up for his sons Nathan, Benjamin and friend
24/49 - May 29 2024
                     Outward – Treasurer – Invoicing United Way Australia (UWA) for games at Christie Pak in March 2024
                     Inward – UWA Susan Le Roux – advising has been forwarded to Accounts Payable and thanking the
24/50 - May 29 2024
                      association referees for their great effort on the day.
24/51 – Jun 04 2024
                     Inward – Emma Kocbek – Invitation for Referees' Forum on 18th June at Valentine Park
24/52 – Jun 17 2024
                     Inward - Treasurer Scott McGilvery - Regarding payments for last season - Normanhurst Boys Games.
24/53 – Jun 24 2024
                     Inward – Emma Kocbek – Presentation Slides on Referees' Forum on 18th June at Valentine Park
24/54 – Jun 23 2024
                     Inward – Ari Gobinath – Community Pitch Survey – Referees' Mental Health
24/55 – Jun 24 2024
                     Inward – Peter Steel– Community Pitch Survey – Referees' Mental Health Comments
24/56 - Jun 25 2024
                     Inward - Ari Gobinath - Players Equipment Policy.
24/57 – Jul 01 2024
                     Inward – Ari Gobinath – National Officiating Summit.
24/58 - Jun 24 2024
                     Inward – Emma Kocbek – Referees' Forum on 18th June Summary and slides
                     Inward - Cameron Duck - 2024 State Cup Photos
24/59 – Jul 17 2024
24/60 – Jul 23 2024
                     Inward – John Blackwell – Inquiry on monthly payments
24/61 – Jul 30 2024
                      Inward – Cameron Duck – Update on L3 Courses regarding online courses on Etrainu.
24/62 - Aug 6 2024
                      Inward – Appointment Committee regarding schedules of volunteers for Grand Finals
24/63 – Aug 12 2024
                     Inward – Shakeel Mistry regarding his nose injury RE: Compensation process
24/64 – Aug 14 2024
                     Inward – Ari Gobinath – National Officiating Summit Various correspondence on partial reimbursement
                      of costs
24/65 – Aug 30 2024
                     Inward – Cameron Duck – Club Insurance Handbook – Process for claims.
24/66 - Sep 05 2024
                     Inward – Cameron Duck – FA Capitation Fee – Fees to remain at $4.40.
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Secretary's Report cont'd.

24/67 - Sep 12 2024	Inward – Leeann King – Inquiry for his son refereeing in the summer competition.
24/68 - Sep 16 2024	Inward – Cameron Duck – End of season branch forum October 15th.
24/69 - Sep 16 2024	Inward – Inquiry from Altay Sirvanli RE: transfer from GDFRA to NWSFRA
24/70 - Sep 23 2024	Outward - Leeann King - Reply on Inquiry for his son refereeing in the summer competition
24/71 - Sep 23 2024	Outward – Altay Sirvanli – Reply on Inquiry RE: transfer from GDFRA to NWSFRA

John Lennon

3. Treasurer: Scott McGilvery

Report as submitted.

i) FY2024 financial statements

The financial statements for the year ended 30 September 2024 have been compiled and are available for members to review. They are currently subject to audit from the honorary auditors.

As of 30 September 2024, the association held cash of \$130,565, liabilities totalling \$74,444, and a net equity position of \$84,335 attributable to accumulated surpluses.

Commentary on financial performance

- The current year deficit of \$9,218 is comparable to that which arose in FY23 of \$7,236.
- The deficit position was \$5,743 higher than that included in the FY24 original budget of \$3,475 this trend is moderately
 concerning, considering the budget process includes a number of cost categories where historically we have not been
 incurring amounts (e.g. Appeals, Charitable Donations, Training, Contributions to members representing the association)
- Key drivers for the variance to budget comprised of:
 - Higher costs
 - \$2.1k higher social costs (many junior events, technical sessions, and committee gatherings)
 - \$6.5k higher net costs from equipment sales / new members and liquidation of old stock
 - \$2.5k higher assessor fees
 - Partially offset by
 - \$1.8k higher than anticipated fees from members (levy, membership fees and fines);
 - \$2.9k donation from member
 - Administration costs
 - Excluding placeholders in the budget for Appeals, Charitable Donations, Training, Contributions to members
 representing the association, the Administration Assistant costs would be \$2.4k higher than budgeted, given
 the additional hours required in FY24 as a result of the weather disrupted seasons.

One of the key contributors to the deficits in recent years is the investment in members through greater social events and higher frequency of assessments. Historically, assessor fees have cost the association in the order of \$4-5k / annum, however with this increased pace is now costing ~ \$10-11k / annum.

Given the additional Administration Costs from the weather disrupted season, the Executive will discuss opportunities for recovery from the relevant Football Associations, given these costs were unavoidable in FY24 to continue to service the community. The MC will revisit the ongoing sustainability of the associations' finances in the preparation of the FY25 budget.

ii) Transactions recognised since date of last report (29 August through 22 October)

Receipts	\$
Branch matches	
July - Sept NWSF match fees	\$199,233.10
Non-Branch Matches	
FY24 Catholic Schools – North Conference	\$1,435.50
Total	\$200,668.60



Treasurer's Report cont'd.

Payments	3	\$
Referees		
•	NWSF match fees July – Sept	\$170,922.25
Optus	, ,	
•	Phone bills	\$109.00
Fees		
•	Commonwealth Bank Fees	\$93.72
Total		\$171,124.97

Accounts receivable (excl GST)	\$
Open accounts	
 Invoice FY24.01b – NWSF (30% of new whistle invoice to be covered by NWSF, not spirit) 	\$216.00
Invoice FY24.12 – Epping FC (new equipment)	\$3,191.00
Invoice FY24.13 – NHBHS FY24 match fees	\$3,584.00
 Invoice FY24.14 – FNSW Australia Cup & Sapphire Cup 	\$1,125.00
Estimated receivable / accrual	
 Accrual Football NSW Non-Branch Levy fees for FY24 	\$1,000.00
Total	\$9,116.00

Accounts payable	\$
GST payable – quarter to date	
 CY24 Q2&Q3 BAS – GST charged to NWSF and schools for provision of refe 	erees \$42,820.00
Referees	
	\$794.00
Northcross Christian School – Soccer Gala Day October 1 - Soccer Gal	\$570.00
Corporate Charity Fundraising day	\$3,976.00
 FY24 Catholic Schools – Central and North Conference 	\$1,069.00
 FY24 FNSW Australia and Sapphire Cup matches 	
FY24 Normanhurst Boys	\$3,404.00
Assessors	
FY24 confirmed assessments	\$9,072.00
FY24 accrued assessments	\$1,122.00
Daimhuraamant aguaht (aval CCT)	\$3,654.00
Reimbursement sought (excl GST)	\$2,076.00
Administration Assistant invoices accrued	\$605.00
 FFA & FNSW Accreditation / Membership fees 	\$610.00
 Multibase hosting 	\$75.00
 Grand final vouchers @ Christie Park and ELS Hall 	\$1,527.00
 FNSW LOTG purchase FY24 	\$1,745.00
Kanga equipment supply	\$1,325.00
RF Audio (3rd radio kit, funded via donation)	¥ :,0=0:00
Reimbursements due (previously approved)	
Total	\$74,444.00

Cash balance	\$
As of 30 September 2024	\$130,565.00

Scott McGilvery

Please Note:

Appendix C are all the Treasurer's Financial Statements which are located on pages 28-37 following the Honour Roles Tables



4. Senior Vice President: Grant Reid

Report as submitted.

The role of the NWSFRA SVP is to ensure all Send Off Reports and Incidents Reports are provided with as much detail as possible to NWSF so the Disciplinary Committee can determine appropriate sanctions and suspensions to players, coaches and managers and work through which matters need further investigation. Only the most serious incidents and misconduct are sent to the GPT for a hearing. At the GPT my role is to provide advice to the tribunal on Laws of the Game. In 2024 due to the number of cases that came through at the end of the year I chaired several GPT hearings

The below tables shows the number of Yellow and Red Card offences across the last 2 years with 2024 being a weather shortened year.

	2024	2023
Y1	2094	2468
Y2	191	267
Y3	129	122
Y4	146	153
Y5	13	19
Y6	11	19
Y7	1	1
TOTAL	2585	3049

	Offence	2024	2023
R1	Serious Foul Play	20	36
R2	Violent Conduct	56	92
R3	Spitting	1	1
R4	DOGSO - hand	16	16
R5	DOGSO - other	14	21
R6	Abusive Language	30	35
R7	Two Cautions	105	122
	TOTAL	242	323

I'd like to thank the hard-working chairs of the GPT's and panel members throughout the year where over 20 people were required to sit to hear cases. Special thanks goes to GPT Chair Geoff Knowles for supporting the referees reports and Aaron Hogan from NWSF organising all the case witness statements, charges, panels and players and coaches. From our Branch we had Ari Gobinath, Tom Emeleus, Paul Parks, Mark Sallway and Michael Brissenden help out as well. Special thanks to Paul Parks for filling in for me while I was overseas for 2 weeks in July.

The GPT had at the time of writing this report has so far sat for 77 hearings in 2024 as opposed to 54 hearings in 2023, 21 in 2022. A stronger stance on poor behaviour and a few more appeals with more video cameras at games meaning a lot more cases despite fewer games.

If you do have an issue at a game, feel free to call the SVP to discuss. I hope all referees enjoyed the 2024 season.

Grant Reid

5. Junior Vice President: Austin Carwardine

Report as submitted.

The role of the JVP is primarily to act as delegate to NWSF and participate in NWSF Delegate Meetings, along with NWSF FMC members and delegates from each club. The main focus of the DMs this year was on wet weather disruptions and ensuring fairness of competitions (particularly PL/SL/WPL) while maximising match time across all divisions.

An important secondary focus was on referee abuse and player misconduct, and it was pleasing to see strong support for referee respect from the FMC (as well as the GPT) and from club delegates, and a commitment to cracking down on referee abuse. The problem, as always, is communicating this positive and respectful attitude within each club and having individual teams and players commit to improve their behaviours. One excellent initiative introduced this year, with support from the NWSFRA President, was the regular publication of the "fair play" rankings, showing club rankings (worst to best and best to worst) based on number of cards and reports **issued**, **providing clubs with the opportunity to reflect on their own** performance in terms of player misconduct. It is hoped that this and other initiatives will help to keep attention on stamping out referee abuse and improving player conduct, and we will continue these efforts next season.

Austin Carwardine



6. Junior Vice President (U21): Thomas Aalders

Report as submitted.

With the weather providing another challenge this year, I would like to thank all referees for their collective patience, flexibility and enthusiasm across the weekends this year. I would particularly like to thank our first-year junior referees and hope to see them back on the field next year.

I also want to express my gratitude to all referees who send in emails, especially those offering praise for our junior referees and assistants. Being able to pass on positive reviews and praise has been a fantastic thing to be apart of. It is something that I would like to encourage more of so that good moments and attitudes can be recognised and celebrated.

Thank you everyone for your dedication and hard work this season. I hope you enjoy the off season and are looking forward to another successful year together!

Thomas Aalders

7. Assistant Treasurer: Arinath Gobinath

Report as submitted.

This year we tested out monthly payments for all referees, which at first had some issues but now has worked out well. Would like to thank everyone on the committee for their hard work behind the scenes and to everyone in the association for getting involved in any capacity within the season.

Have a great offseason and looking forward to seeing you all next season.

Arinath Gobinath

8. Equipment Officer: Craig Black

Report as submitted.

Season 2024 has been my 5th year as the Association's Equipment Officer.

As with 2023, with more general meetings being held face-to-face rather than online, there were more opportunities for referees to attend Christie Park to purchase their

equipment needs. Aside from new ref kits, sales for the year totalled approximately \$3,900 which is about 50% up on last season. Once again, I would like to extend my thanks to Paul Parks for his assistance in getting all the new referees sized and issued with their kits

which took place over several days throughout the early part of the season. 2024 was a huge season for new referees with additional kit needing to be ordered from our supplier, Kanga, during the season as stock of smaller sizes in shirts were fully exhausted. We are fortunate to have such a supportive supplier in Kanga and Alex is always willing to do whatever he can to assist us.

We are fairly settled into our new storeroom location in the new building but have the occasional issue when Spirit block access to our cupboards with various equipment and gear.

I have completed the year end stocktake with only a few minor variances noted and our order for season 2025 requirements has been placed with Kanga.

I have renominated to serve as equipment officer again for season 2025 and look forward to continuing to support the Association's

members with their equipment needs.

Craig Black



9. Appointments Chairperson: Clare Lawrence

Report as submitted.

Appointments

After a disrupted season, I would like to thank all of our referees this year for their hard work in supporting football in the North West Sydney area including NWSF, Football NSW and school competitions.

This year was one of the wettest on record and I would particularly like to thank our Appointments Administration Assistant, Amy, for her hard work in adjusting to rapidly changing conditions and scheduling at short notice during the week. Our volunteer committee members were similarly challenged to keep on top of ground closures, game movements and cancellations during their own weekends. Throughout the year, many of our Appointments Committee members gave up their Friday nights, Saturday mornings and Saturday nights to ensure that we had as many referees on the park as possible. I appreciate the flexibility of our referees as well in responding to unprecedented weather conditions.

Amy will be finishing up with NWSFRA this year and I would like to thank her for all her work across the last two years in keeping games appointed and referees on the park. It is a role that often goes unnoticed behind the scenes but it would not be possible to achieve the results we do without the efforts of our Admin Assistant.

I would also like to thank Paul Parks who is stepping back from the Appointments Committee after many years of service both as a committee member and Chair. Paul has overseen a significant number of changes including the merger between GHFA and NWSF, the introduction of the Admin Assistant role, the changing registration and qualification systems and ever changing teamsheet systems. If that wasn't enough, he has also been supporting and running courses for new referees. Paul has been instrumental in bringing NWSF to where we are now and I'm grateful for all his support. His willingness to help in any way necessary has been much appreciated.

The rest of the Appointments Committee have also been outstanding in a difficult season. Aside from the on-field challenges, we have been navigating the complexity of no longer having our own space at Christie and needing to move around between three different rooms on Monday nights. Despite not knowing what each Monday would throw at us the committee continues to do amazing work in our volunteer hours.

Thank you to Denise, Aaron and Matt at NWSF who have also been managing with very difficult conditions. Matt has left NWSF and we wish him the best for the future.

It also would not be possible to do our work without Arinath and Tony as Technical Chair and Branch Coach. Their work often goes unnoticed but their expertise not just in the Laws of the Game but coaching, mentoring and supporting referees helps ensure that we provide high quality referees. Equally, David Anderson has been instrumental in arranging assessments for our senior referees.

Football NSW

The number of Football NSW games we cover continues to grow, this year with the addition of Sky Park and the Sydney FC juniors. We had 100% coverage in our FNSW competitions.

We were also given the opportunity to appoint to the U21 State Cup and Over 30 Women's Champions of Champions finals.

NWSF

Our coverage this year was impacted by both the changing scheduling and increase in midweek games. Thank you to all referees who braved the cold and rain this year for midweek games across the association.

Some highlights

- We covered 4736 NWSF games this year with 86% coverage across all competitions.
- Across Women's All Age, Over 30s and Over 40s we only had 7 games uncovered this season.



Appointments Report Cont'd

- We had 100% coverage across Mixed Premier League, Mixed Super League and Women's Premier League as well as Gilmour and Ackroyd Cup.
- All Sunday competitions had coverage above 90%.
- Friday night Mixed and Women's Masters' Football had 90% coverage.
- Excluding Galston Park, our coverage rate would have increased to 77% in both U10-U12 and U13-U16.
- Despite the challenges of 11am games, we still managed to have 81% coverage for the U18-U21 competitions. A massive thank you to the referees who have helped with these divisions.
- Our coverage for Mixed All Age, Over 35, Over 45 and Over 55 continues to be high with 90% of games covered.

School games

We continue to cover school competitions midweek with 100% coverage this year, thank you to those referees who contributed to covering these midweek games.

Coverage

Football NSW		Coverage %
AYL	63	100
BYL1	87	100
BYL2	4	100
BYL3	64	100
GYL1	85	100
Australia Cup	3	100
Sapphire Cup	3	100
State Cup	16	100
Champions of Champions	11	100
Men's League 2 (AR)	2	100
Total	338	100

NWSF - Mixed	Games	Coverage %
U10-U12	1102	76
U13-U16	803	75
U18-U21	354	81

AA-O55	1493	90
Masters	29	90
PL/SL	370	100
Gilmour Cup	24	100
NWSF - Women's		
W10-W12	370	90
W14-W18	332	94
WAA-O40	463	98
Masters	79	90
WPL	59	100
Ackroyd Cup	21	100
Overall	5499	86



Appointments Report Cont'd

Registrations

We had 510 active referees this season (this excludes referees who deregistered during the year). This includes:

- 293 referees aged 13-18
- 218 referees aged 18+
- 76 female referees (15%)
- 158 first year referees
- 28 referees with 20+ years of service

Thank you to the Technical Committee for their work running training courses this year.

Clare Lawrence

10. Technical Sub-Committee Chairperson: Arinath Gobinath Branch Coach: Anthony Tasovski

Report as submitted.

Another great season of referee development and engagement in NWSFRA, which included the 2nd season of the North-West Referee Academy. This year we sat down as a group both coaches and referees to decide how we wanted this program to go and whether it can succeed. We had a technical session each month this season where we saw very positive engagement from all and massive development in all participants. There is a great number of future and upcoming talented referees who we are excited to work with over the coming years.

Level 4 & pre-season seminar – This year we tried to bring back the pre-season seminar to be in person, however that was unsuccessful, but it was held online with a recording provided to everyone after. The aim is to bring back the tradition of the inperson pre-season seminar to bring back our refereeing community closer together from all age groups. We had over 100 participants for our level 4 courses on the new platform, Etrainu. There were many issues that we had to face however we did whatever we could to get as many newly qualified referees as possible into our association.

Junior development/coaching – If we were to have a standout negative this season this would be the case. The weather wasn't playing in our favour, but we still managed to get something of a season this year. However, the coaching for juniors this year was very poor, only managing to get around 10 coaching reports handed in. This is an area which get prioritised in our preseason planning to turn those numbers around.

Senior coaching – David Anderson took over the senior assessment's coordinator role and did a fantastic role. We completed over 110 senior assessments which follows up from our numbers last season. This space is doing very well, and we would like to continue these numbers for the future to come. But this cannot be done without the help of our senior assessor's: David Anderson, Ian Blackett, Paul Parks, Kevin Lollback, Tony D'Andreti, Anthony Tasovski, Paul Jones.

Congratulations – Well done to everyone involved in our local association finals we did a fantastic job in all those games. We also had great representation at state cup and Champion of Champions Finals as well. Another year with NWSFRA members representing us on the state and national levels.

Starting off with our RDP referees who were allocated NSW NPL Youth Grand Finals:

- James Chan BYL2 U14 fourth official
- William Emery BYL2 U14 AR
- Fred McCracken BYL2 U15 centre referee
- Shakeel Mistry BYL2 U15 AR
- George Kriketos BYL3 U13 AR
- Oscar Waterson BYL3 U14 centre referee



Technical Report Cont'd

- Jack Stark BYL3 U14 fourth official
- Uvindu Ranasinghe BYL3 U15 AR
- Charles Hollings BYL3 U18 AR
- Lucy Saul GYL 1 U15 centre, U18 4th official
- Charlie Hollings AYL U14 centre
- George Kriketos AYL U15 AR
- Lucas Klooseterhof AYL U18 AR

Eric Saba was selected to referee at the National Youth Championships at Wollongong on the U16's panel. Isabella Mossin has had an amazing season representing us at the state/national level this includes NSW NPL Women's Grand Final referee and made her finals debut on the A league Women's - first leg semi-final match between Sydney FC and Central Coast Mariners at Industree Group Stadium on Sunday 21st April 2024. Kearney Robinson was appointed for the 2024 A League Men's Grand Final as AR1 and Hugh Fenton-White was appointed Reserve Assistant referee.

Finally, I would like to thank the technical sub-committee: David Anderson, Paul Parks, Steve Dowse, Pale Paxton, Shoryu Das-Zaman, Eric Aglieco, Siobhan Gregory for giving up time to continue the development of our referees.

Thank you to everyone who contributed to anyway this season and looking forward to seeing you all next year

Arinath Gobinath and Anthony Tasovski

11. Social Sub-Committee Chairperson: Charli Callan

Report as submitted. Nil to report Charli Callan

12. Assistant Secretary: G A (Tony) D'Andreti

Report as submitted.

- 12.1 Table A on this And next page notes attendances to meetings by MC Members during this year.
- 12.2 Minutes as adopted or in draft form have been posted on our website as with all Meeting Reports received to date.
- 12.3 A sincere thank you, to all those Officials that submitted their Reports on time and in some cases well before due date during the year and importantly for our AGM as this assist me greatly.

I take this opportunity to wish you and your respective families a safe summer, very joyful Christmas and a Happy New Year in 2025

G A (Tony) D'Andreti

TABLE A								
Record of MC attending MC & GM Meetings	MCM's	GM's						
Position & Name of Member	(Dec 23-Sep 24)	(Mar 24- Aug 24)						
President – Tom Emeleus	9/9	5/6						
Secretary – John Lennon	9/9	5/6						
Treasurer – Scott McGilvery	9/9	5/6						
Senior Vice President – Grant Reid	8/9	4/6						
Junior Vice President – Austin Carwardine	7/9	2/6						
Junior Vice President U21 – Thomas Aalders	7/9	4/6						
Appointments Chair – Clare Lawrence	8/9	5/6						



Position & Name of Member	(Dec 23-Sep 24)	(Mar 24- Aug 24)	
Assist Treas'r & Tech Sub-Com Chair – Arinath Gobinath	7/9	6/6	
Equipment Officer – Craig Black	8/9	5/6	
Branch Coach – Anthony Tasovski	8/9	5/6	
Social Sub-Committee Chair – Charli Callan	6/9	4/6	
Assistant Secretary – G A D'Andreti	9/9	5/6	
Webmaster – David Saba	8/9	3/6	

13. Webmaster: David Saba

Report as submitted.

Nil to report

David Saba

14. NWSFRA Appeals Chairperson: Peter Goodwin

Report as submitted.

Nil to report

Peter Goodwin

15. GHFRA MPIO: Karen MacGregor

Report as submitted.

Nil to report

Karen MacGregor

16. Delegate to NWSF Appeals Committee: Kevin Lollback

Report as submitted.

Nil to report

Kevin Lollback

17. Delegates to FNSW: Ian Blackett & John Lennon

Report as submitted.

Nil to report

Ben Turco & lan Blackett

18. Delegate from NWSF: Peter Steel

Report as submitted.

NWSF would like to thank NWSFRA for the provision of referees for the 2024 winter season. In a disrupted season due to weather, NWSFRA once again provided strong coverage for mixed and women's games and should be applauded for their professionalism and dedication. NWSF remains dedicated to supporting referees and all officials in their officiating at association matches and ensuring those officials are treated with respect, feel safe and experience appropriate behaviour.

Peter Steel

19. General Business on Notice: Tom Emeleus

19.1. Scott McGilvery - Honorarium for MC

20. General Business Arising: Tom Emeleus



21. Meeting Adjourns for Elections - Returning Officer - TBA at meeting for Election of President

Once elected the President will chair the election of Officials (Refer Appendix B, Table B 2024 for received nominations) page xx

22. Meeting Reconvened, New Business and Closure

22.1. President requests any new Business.

23. AGM Admin portion closure.

Nomination of Life Member – reserved for item 25.

24. Presentation of Long Service Awards: Tom Emeleus

Please Note!

If you believe you are entitled to a long service award, please contact the Secretary or President.

5 Year Service Award Recipients

Raphael Hoedeman, John Blackwell, James Chan, Finn P Day, Paul Faithfull, Don Dubravko Josipovic, Shamik Paul, Orlando Pye, Marcos Radnidge, Christopher Rutter, Chris Salmon, Lucy Saul, Peter Steel, David Upton, Oscar Waterson, Sylie Bhat, Noah Castrisos, Madeleine A Inkster, Owen Emeleus, Dominic Herngren, Fred McCracken, Kurtis Leabon & William Emery

Service and Perpetual awards Cont'd

10 Year Service Award Recipients

Robert Morfuni, Aaron B Lynch, Eric Saba & Ewen Forrester

15 Year Service Award Recipients

Austin Carwardine, Clare Lawrence, Ian Blackett & Amol Verma

Long Service Awards, Cont'd

25 Year Service Award Recipients

David Anderson & Nable Rahme

25. Presentation of Perpetual Awards

Nan	ne of Award	Presented by	<u>Recipie</u> nt
•	Tony Ho Game Management Award	Tom Emeleus	
•	Best Cadet U18	Tom Emeleus	
•	Encouragement	Tom Emeleus	
•	President's Award	Tom Emeleus	
•	Life Member	Tom Emeleus	



25.1. Briefs for Awards

25.2. President's Award Brief TBA

25.3. Life Member Brief TBA

25.4. NWSFRA AGM Awards Ceremony Closure

Document prepared by:

G A (Tony) D'Andreti

Assistant Secretary



Appendix B – Table B, Nominations and Election of Officials

Nominations for N\	WSFRA (year) Annual	General Meeting 1	1 November 2024	
No	minations as received by the	e Secretary for the AGM		
Position	Nomination	Nominator	Advised via	Status
Officials to be elected for a two-year ter	m:			
President	Tom Emeleus	John Lennon	email	
Treasurer	Scott McGilvery	Tom Emeleus	email	
Junior Vice President/Delegate to NWSF	Austin Carwardine	Tom Emeleus	email	
Officials to be elected annually:				
Junior Vice President (U21)	Tom Alders	Tom Emeleus	email	
Equipment Officer	Craig Black	Tom Emeleus	email	
Appointments Committee 1				
Appointments Committee 2			1	
Appointments Committee 3				
Appointments Committee 4				
Appointments Committee 5				
Appointments Committee 6				
Appointments Committee 7				
Appointments Committee 8				
Social Sub-Com Chairperson	Charli Callan	Tom Emeleus	email	
Social Sub-Committee 1				
Social Sub-Committee 2				
Social Sub-Committee 3				
IWSFRA Appeals Committee Chairperson	Peter Goodwin	Kevin Lollback	email	
Appeals Committee 1				
Appeals Committee 2				
Appeals Committee 3				
Appeals Committee 4				
Auditor 1				
Auditor 2				
Del to FNSW Branch Meetings -1				
Del to FNSW Branch Meetings -2				
Delegate to NWSF Appeals Committee	Kevin Lollback	G A D'Andreti	email	
Officials appointed by the MC (Nominat				
Assistant Secretary		2		
Tech Sub-Committee Chairperson	Ari Gobinath	2		
Coach		2		
Technical Sub-Committee Members (Th	e Tech Sub-Com Chairper	son shall propose numbe	er of members)	
Technical Sub-Committee 1		2	, , , , , , , , , , , , , , , , , , ,	
Technical Sub-Committee 2		2	1	
Technical Sub-Committee 3		2	1	
Technical Sub-Committee 4		2		
Technical Sub-Committee 5		2		
Webmaster	David Saba	2		
NWSFRA MPIO	Karen Macgregor	2	+	
Assessors	Nateri Wacgregor	2 2		

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NWSFRA Honour Roles

Life Members

Year	Name	Year	Name	Year	Name	Year	Name	Year	Name	Year	Name
1962	R. Bartholomew	1969	K Gilmour	1976	M Lawler	2000	B Lyster (Dec'd)	2011	Anthony Tasovski	2019	Michael Blissenden
1963	E. Hunt	1970	F. Sainty	1979	B. Adams	2001	R. Lewer (Dec'd)	2012	G A (Tony) D'Andreti	2020	Chris Quilter
1964	L. Seymour	1971	C. Long	1980	J. Smith	2003	K. MacGregor	2014	Peter Goodwin	2022	John Lennon
1965	K. Foster	1972	W. Canavan (Dec'd)	1981	R. Beaumont	2006	A Anderson	2015	David Anderson	2023	No candidate
1966	A. Foster	1973	F. Johns	1990	J. McConnell	2008	Tom Forrest	2016	No candidate		
1967	J. Beetson	1974	R. Baker	1991	W. Oke	2009	Dale Bridle	2017	Kevin Lollback		
1968	F. Newman	1975	A. Fleming	1995	A. Ho	2010	Tom Emeleus	2018	Paul Parks		

NWSFRA Previous Office Bearers - President, Secretary, Treasurer, Senior Vice-President

Year	President	Secretary	Treasurer	Snr V President	Year	President	Secretary		Treasurer	Snr Vice President
1964	K. Foster	F. Sainty	E. Hunt	J. Beetson	1983	J. Smith	R. Beaumont		W. Oke	J. McConnell
1965	K. Foster	C. Clarkson	E. Hunt	F. Sainty	1984	J. Smith	R. Beaumont		W. Oke	J. McConnell
1966	K. Foster	C. Clarkson	M. Lawler	F. Sainty	1985	J. Smith/ R. Beaumont	R. Beaumont/W	.Oke	W. Oke /P.Hafey	J. McConnell
1967	K. Foster	F. Johns	M. Lawler	F. Sainty	1986	R. Beaumont	W. Oke		P. Hafey	J. McConnell
1968	K. Foster	F. Johns	C. Offner	M. Lawler	1987	R. Beaumont	W. Oke		P. Hafey	J. McConnell
1969	K. Foster	F. Johns	L. Stein	R. Baker	1988	R. Beaumont	W. Oke		P. McIntyre	J. McConnell
1970	F. Johns	A. Fleming	R. Baker	R. Baker	1989	R. Beaumont	W. Oke		P. McIntyre	J. McConnell
1971	M. Lawler	C. Offner	R. Baker	R. Baker	1990	R. Beaumont	W. Oke	W. Oke		J. McConnell
1972	M. Lawler	C. Offner	R. Baker	P. Buttrey	1991	D. Sinclair	W. Oke		P. Hafey	J. McConnell
1973	M. Lawler	R. Beaumont	R. Baker	P. Buttrey	1992	D. Sinclair	W. Oke		T. Forrest	J. McConnell
1974	B. Grose	R. Beaumont	R. Baker	P. Buttrey	1993	D. Sinclair	W. Oke		A. Ho	J. McConnell
1975	B. Grose	R. Beaumont	R. Baker	P. Buttrey	1994	D. Sinclair	W. Oke		A. Ho	J. McConnell
1976	J. Smith	R. Beaumont	R. Baker	B. Grose	1995	A. Ho	W. Oke	John I	orrest / M. Young	J. McConnell
1977	J. Smith	R. Beaumont	R. Baker	B. Grose	1996	A. Ho	W. Oke	•	M. Young	J. McConnell
1978	J. Smith	R. Beaumont	K. Danes	M. Lawler	1997	A. Ho	W. Oke	M. Yo	ung / T. McDonald	J. McConnell
1979	J. Smith	R. Beaumont	K. Danes	J. McConnell	1998	A. Ho	W. Oke	•	T. McDonald	J. McConnell
1980	J. Smith	R. Beaumont	K. Danes	J. McConnell	1999	J. Bray	W. Oke	T. Mc	Donald	J. McConnell
1981	J. Smith	R. Beaumont	W. Oke	J. McConnell	2000	J. Bray	W. Oke	T. Mc	Donald	J. McConnell
1982	J. Smith	R. Beaumont	W. Oke	J. McConnell	2001	G. Bancroft	K. MacGregor	T. Mc	Donald	J. McConnell

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NWSFRA Previous Office Bearers - President, Secretary, Treasurer, Senior Vice-President (cont'd)

Year	President	Secretary	Treasurer	Snr V President	Year	President	Secretary	Treasurer	Snr Vice President
2002	G. Bancroft	K. MacGregor	T. McDonald	J. McConnell	2014	K Lollback	K. MacGregor	Tom McDonald	Tom Emeleus
2003	D. Bridle	K. MacGregor	T. McDonald	J. McConnell/ S Chantrey	2015	K Lollback	K. MacGregor	Tom McDonald	Tom Emeleus
2004	D. Bridle	K. MacGregor	T. McDonald	Stewart Chantrey	2016	K Lollback	K. MacGregor	Tom McDonald	Tom Emeleus
2005	D. Bridle	K. MacGregor	T. McDonald	Stewart Chantrey	2017	Tom Emeleus	K. MacGregor	Tom McDonald	Peter Lewis
2006	D. Bridle	K. MacGregor	T. McDonald	Kevin Lollback	2018	Tom Emeleus	K. MacGregor	Scott McGilvery	Peter Goodwin
2007	D. Bridle	K. MacGregor	T. McDonald	Kevin Lollback	2019	Tom Emeleus	K. MacGregor	Scott McGilvery	Peter Goodwin
2008	D. Bridle	K. MacGregor	T. McDonald	Kevin Lollback	2020	Tom Emeleus	John Lennon	Scott McGilvery	Grant Reid
2009	K Lollback	K. MacGregor	Tom McDonald	Peter Goodwin	2021	Tom Emeleus	John Lennon	Scott McGilvery	Grant Reid
2010	K Lollback	K. MacGregor	Tom McDonald	Peter Goodwin	2022	Tom Emeleus	John Lennon	Scott McGilvery	Grant Reid
2011	K Lollback	K. MacGregor	Tom McDonald	Peter Goodwin	2023	Tom Emeleus	John Lennon	Scott McGilvery	Grant Reid
2012	K Lollback	K. MacGregor	Tom McDonald	Peter Goodwin	2024	Tom Emeleus	John Lennon	Scott McGilvery	Grant Reid
2013	K Lollback	K. MacGregor	Tom McDonald	Peter Goodwin	2025	_			

NWSFRA Previous Office Bearers: Junior Vice-President, Junior Vice-President (U21), Assistant Secretary or Registrar, Assistant Treasurer

Year	Jnr V President	Jnr V President	Assist Secretary			Jnr Vice- President	Jnr V-President U21	Assist Secretary or	Assistant
		U21	or Registrar	Assist Treasurer	Year			Registrar	Treasurer
1964	B. Williams		C. Clarkson		1965	J. Booty		F. Hubert	
1966	J. Beetson		W. Canavan		1967	J. Beetson		W. Canavan	
1968	R. Baker		W. Canavan		1969	A. Fleming		W. Canavan	
1970	R. Moore		W. Canavan		1971	P. Buttrey		W. Canavan	
1972	B. Rawlings		W. Canavan		1973	B. Grose		W. Canavan	
1974	E. Baker		W. Canavan		1975	E. Baker M Lawler		W. Canavan	
1976	K. Danes		W. Canavan		1977	K. Danes	S. Adams	W. Canavan	
1978	R. Baker	S. Adams	W. Canavan		1979	B. Grose	A. Oke	W. Canavan	
1980	P. Smith	P. McIntyre	W. Canavan		1981	P. Smith	P. McIntyre	P. Hafey	
1982	P. Smith	P. McIntyre	P. Hafey		1983	P. McIntyre	L. Prospero	J. Norris	
1984	D. McDonald	P. Scutts	J. Norris	P. McIntyre	1985	D. McDonald/B. Sande	rcock P. Scutts	P. Hafey/ B Woodstock	P. McIntyre
1986	B. Sandercock	N. Gleeson	B. Woodstock	P. McIntyre	1987	A. Ryan	N. Gleeson	M. Young	P. McIntyre
1988	A. Ryan	J. Pickering	M. Young	P. Hafey	1989	D. Pickering	J. Pickering	J. Forrest	T. Forrest

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NWSFRA Previous Office Bearers: Junior Vice-President, Junior Vice-President (U21), Assistant Secretary or Registrar, Assistant Treasurer Cont'd

Year	Jnr Vice	Jnr V President	Assist Secretary			Jnr Vice- President	Jnr V-President U21	Assist Secretary	Assistant
	President	U21	or Registrar	Assist Treasurer	Year			or Registrar	Treasurer
1990	B. Sandercock	J. Pickering	J. Forrest	T. Forrest	1991	D. Pickering	J. Herbert	J. Forrest	T. Forrest
1992		L Steadman	K MacGregor	J Forrest	1993		L Steadman	K MacGregor	T Forrest
1994	D Dunkerley	S Przydacz	K MacGregor	T Forrest	1995	D Dunkerley	S Przydacz	K MacGregor	T Forrest
1996	D Dunkerley	G Bell	K MacGregor	A Krasnoff	1997	S Chantrey	G Bell	K MacGregor	A Krasnoff
1998	S Chantrey	G Bell	K MacGregor	G Bell	1999	A Swan	D Horstead	K MacGregor	G Bell-M Cameron
1999			Registrar					Registrar	
0000	0.5 "	D.I. ()	1/11 0	14.0	0004		D.I. ()	\\\ \O\	110
2000	G Bancroft	D Horstead	K MacGregor	M Cameron	2001	P Lewis	D Horstead	W Oke	M Cameron
2002	P Lewis	S Bastable	W Oke	D Bridle & P Tan	2003	P Lewis	S Bastable	W Oke	P Tan
2004	P Lewis	S Bastable	W Oke	M Chantrey	2005	D Christie	N Macintosh	W Oke	M Chantrey
2006	D Christie	N Macintosh	W Oke	Ben Veness	2007	P Goodwin	Nathan Roberts	B Lyster	Ben Veness
2008	P Goodwin	Kirk Saunders	B Lyster	Ben Veness	2009	Chris Quilter	Kirk Saunders	B Lyster	Ben Veness
2010	Chris Quilter	Bradley Gibb	B Lyster	Ben Veness	2011	Chris Quilter	Jon Kriening	B Lyster	John Lennon
2012	Chris Quilter	Kearney Robinson	B Lyster/J Lennon	John Lennon	2013	Chris Quilter	Kearney Robinson	John Lennon	John Lennon
2014	Chris Quilter	Chris Pullen	John Lennon	John Lennon	2015	Chris Quilter	Chris Pullen	John Lennon	John Lennon
2016	Chris Quilter	Chris Pullen	John Lennon	John Lennon	2017	Chris Quilter	Nicholas Lawrence	Paul Parks	John Lennon
2018	Chris Quilter	Nicholas Lawrence	Paul Parks	John Lennon	2019	Chris Quilter	Nicholas Lawrence	Paul Parks	John Lennon
2020	Chris Quilter	Nicholas Lawrence	Paul Parks	John Lennon	2021	Chris Quilter	Isabella Mossin	Paul Parks	Raffaele Sellaro
2022	Chris Quilter	Isabella Mossin	Clare Lawrence	Arinath Gobinath	2023	Austin Carwardine	Isabella Mossin	Clare Lawrence	Arinath Gobinath
2024	Austin Carwardin	e Thomas Aalders	Clare Lawrence	Arinath Gobinath	2025				



NWSFRA Previous Office Bearers: Minutes/Assistant Secretary, Equipment Officer, Appointments Chairperson

Year	Mins/Assistant Secretary	Equipment Officer	Appointments Chairperson	Year	Mins/Assistant Secretary	Equipment Officer	Appointments Chairperson
1983		D Jensen		1984		T Denham	
1985-88		R Cox		1989	P Hafey	R Cox	G Scott
1990	C Herbert	R Cox	G Scott	1991	A Ho	R Cox	J Pickering
1992	A Ho	J Bray	A Anderson	1993	K MacGregor	M Leung	A Anderson
1994	K MacGregor	M Leung	A Anderson	1995	K MacGregor	M Leung / C Ross	A Anderson
1996	K MacGregor	C Ross	A Anderson	1997	K MacGregor	C Ross	A Anderson
1998	K MacGregor	C Ross	S McAppion	1999	K MacGregor	C Ross	A Anderson
2000	K MacGregor	C Ross	S McAppion	2001		M Stamatakis	S McAppion
2002	C Heydon	M Stamatakis	S McAppion	2003	G A(Tony) D'Andreti	M Stamatakis	S McAppion
2004	G A(Tony) D'Andreti	A Sturday & G Dowd	S McAppion	2005	G A(Tony) D'Andreti	A Sturday & G Dowd	S McAppion
2006	G A(Tony) D'Andreti	A Sturday	Tom Emeleus	2007	G A(Tony) D'Andreti	A Sturday	Tom Emeleus
2008	G A(Tony) D'Andreti	A Sturday	Tom Emeleus	2009	G A(Tony) D'Andreti	A Sturday	Tom Emeleus
2010	G A(Tony) D'Andreti	A Sturday	Tom Emeleus	2011	G A(Tony) D'Andreti	Mitchell Weeden	Tom Emeleus
2012	G A(Tony) D'Andreti	Tim Turner	Tom Emeleus	2013	G A(Tony) D'Andreti	Tim Turner	Tom Emeleus
2014	G A(Tony) D'Andreti	Caitlin Hort	Alan Anderson	2015	G A(Tony) D'Andreti	A Verma/Chris Pullen	Paul Parks
2016	G A(Tony) D'Andreti	Hyden Freshwater	Paul Parks	2017	G A(Tony) D'Andreti	Haydn Freshwater	Paul Parks
2018	G A(Tony) D'Andreti	Haydn Freshwater	Paul Parks	2019	G A(Tony) D'Andreti	Haydn Freshwater	Paul Parks
2020	G A(Tony) D'Andreti	Craig Black	Paul Parks	2021	G A(Tony) D'Andreti	Craig Black	Paul Parks
2022	G A(Tony) D'Andreti	Craig Black	Clare Lawrence	2023	G A(Tony) D'Andreti	Craig Black	Clare Lawrence
2024	G A(Tony) D'Andreti	Craig Black	Clare Lawrence	2025			



NWSFRA Previous Technical Sub-Committee Chairperson, Branch Coach, Webmaster (do not have records for Technical Sub-Committee Chairperson or Branch Coach prior 2003)

Year	Technical Sub-Com	Branch Coach	Webmaster	Year	Technical Sub-Com	Branch Coach	Webmaster
	Chairperson				Chairperson		
2003	Peter Ho	Tony Ho		2004	Greg Geoghegan	Richard Lorenc	
2005	Greg Geoghegan	Richard Lorenc		2006	Greg Geoghegan	Richard Lorenc	Grant Dowd
2007	Greg Geoghegan	Richard Lorenc	Leigh Pigram	2008	Anthony Tasovski	Lee MacMaster	Leigh Pigram
2009	David Anderson	Anthony Tasovski	Leigh Pigram	2010	David Anderson	Anthony Tasovski	Leigh Pigram
2011	David Anderson	Anthony Tasovski	Bruce Emery 5/11	2012	David Anderson	Anthony Tasovski	Bruce Emery
2013	David Anderson	Anthony Tasovski	Bruce Emery	2014	David Anderson	Anthony Tasovski	Bruce Emery
2015	David Anderson	Anthony Tasovski	Bruce Emery	2016	David Anderson	Kearney Robinson	Bruce Emery
2017	David Anderson	Kearney Robinson	Bruce Emery	2018	David Anderson	Kearney Robinson	Leigh Pigram
2019	David Anderson	Kearney Robinson	Leigh Pigram	2020	David Anderson	David Anderson	David Saba
2021	Eric Saba	vacant	David Saba	2022	Eric Saba	Danny Horstead	David Saba
2023	Arinath Gobinath,	Danny Horstead	David Saba	2024	Arinath Gobinath,	Anthony Tasovski	David Saba
	Eric Aglieco						
2025							



Year	Best Cadet Referee U18	Encouragement	President's Award	Year	Best Cadet	Encouragement Award (1st	President's Award	
		Award (1st Yr Ref)			Referee U18	Yr Ref)		
1965	N. Vale			1966	A. Spooner			
1967	P. Buttrey			1968	W. Barton			
1969	P. Martin			1970	P. Nicholson			
1971	R. Reid			1972	G. Dudley			
1973	K. Mortlock			1974	G. Smith			
1975	S. Wood			1976	S. Messervy			
1977	J. McConnell			1978	P. McIntyre			
1979	I. Baudinet			1980/81	P. Scutts			
1982	M. Perry			1983	P. Blackwood			
1984	J. Wynn	M. Young		1985	J. Pickering	P. Oke		
1986	J. Pickering	D. Viola		1987	J. Forrest	J. Flippance		
1988	D. Beaumont	B. Jaaniste		1989	E. Jones	S. Przydacz	R. Wright	
1990	J. Herbert	D. Barnes	A. Ho	1991	S. Przydacz	M. Gower	B. Lyster	
1992	S. Przydacz	S. Berry	P Lewis	1993	M. Herbert	T. Twining	R. Catts	
1994	M. Herbert	K. Bown	S. McAppion	1995	G. Bell	J. Morris	R. Catts	
1996	B. Bell	M. Ling	K. MacGregor	1997	M. Chantrey	K. Goss	R. Lewer	
1998	D. Horstead	M. Nevison	T. Emeleus	1999	D. Horstead	T. Street	P. Lewis	
2000	A. Sturday	M. Napoli/ J. Smith	S. Hatzis	2001	A. Sturday	C. Cuscino	G. Geoghegan	
2002	A. Rahme	H. Moussa	C. Heydon	2003	N. McIntosh	L Pigram	S. McAppion	
2004	Nathan Roberts	Blake Wilson	G. Geoghegan	2005	Nathan Roberts	Alex Hickey	G A(Tony) D'Andreti	
2006	Leigh Pigram	Michael Robinson	Tom Emeleus	2007 - 2009 "Most Improved" category added				

Year	Best Cadet	Encouragement	Montheamann	President's	Year	Best Cadet	Encouragement Award	Maat Immuus sad	President's
	Referee U18	Award (1st Yr Ref)	Most Improved	Award		Referee U18	(1st Yr Ref)	Most Improved	Award
2007	Stephen Coombs	Thomas Blissenden	Joshua Phillips	Peter Goodwin	2008	Blake Wilson	T Guff, J Kriening, N Klein	Frank Capaldi	Ben Veness
2009	Daniel Mathie	A Meredith, J Armytage, J Stephen	Oliver Begeng	Tim Dodd	2010	Kearney Robinson	Matt Capaldi, Matt Keen, Lily David	Caitlin Hort	Alex Hickey



Year	Best Cadet Referee	Encouragement Award	President's Award	Year	Best Cadet Referee U18	Encouragement Award (1st Yr	President's Award
	U18	(1st Yr Ref)				Ref)	
2011	Matthew Keen	Nathan Plaskett	Alan Anderson	2012	Lily David	Pale Paxton	David Anderson
2013	Amol Verma	Maddison Zahra	Chris Quilter	2014	Caitlin Hort	Adam Robinson	Bruce Emery
2015	Phillip Di Matteo	Eric Saba	Spencer Jarratt	2016	Alex McLean	Bethany Cummins Raffaele Sellaro	Andreas Lyndon
2017	Justin Sunderland	Callan Mackenzie	Brian Peck	2018	Isabella Mossin & Bethany Cummins	Liam Fitzgerald	Scott McGilvery
2019	Callan Mackenzie	Liam Doherty & Alan Munro	Isabella Nimmo	2020	Aidan Emeleus	Charli Callan	Paul Parks
2021	Charli Callan	Uvindu Ranasinghe	Eric Saba	2022	Eric Aglieco	Christopher Moujalli & Jake Michaels	Clare Lawrence
2023	Oscar Waterson	Christian Morfuni	David Saba	2024			

Commencing in 2017, Tony Ho, Game Management Award									
Year	Award Recipient	Year	Award Recipient	Year	Award Recipient	Year	Award Recipient		
2017	Steve Dowse	2018	Chris Quilter	2019	Grant Reid	2020	lan Blackett		
2021	Anthony Maxworthy	2022	Malcom Arnold	2023	David Erwin	2024			



NWSFRA Members Officiating in State and District Division 1 Level

MPL/F		WPL/F	SL/F		PL/R		SL/R	W030/1
Isabella Mossin	Aus	tin Carwardine	Arinath Gobinath	Pale	Paxton	xton Christian Mor		Michael Blissende
O35/1		W040/1	O45/1		AA1	1 WAA/1		U21/1
Nick Di Girolamo	David And	derson/Mark Sallway	David Anderson	Mark	Sallway	Isab	ella Nimmo	Dominic Moreira
18/1	O55/1		16/1		W16-1			15/1
Amol Verma	Anthony Maxworthy		Uvindu Ranasinghe		Hannah Pola			Charles Hollings
14/1		W14/1	13/1		12/1		W12/1	
Daniel Emeleus Alicia		licia Leggatt	Jake Mich	naels Joshu		iua Lee		Emily Wiles
Gilmour Cup -		Beryl Ackroyd Cup:		State Cup:			Cham	pions of Champions:
Nick Di Girolamo		Grant Reid		U21 Men – Lucas Kloosterhof		O30 Women – Nick MacFarlane		



Appendix C 2024 Treasurer's Financial Statements (10 Pages)

North West Sydney Football Referees Association Incorporated

(Non-reporting entity)

ABN: 64 778 330 512

Registered No: Y 12869-12

Annual Financial Report 30 September 2024



Statement of financial position

As at 30 September 2024

In dollars

	Note	2024	2023
Assets	'		
Cash and cash equivalents	4	130,565	381,541
Inventories		12,936	17,471
GST receivable		-	6,089
Amounts due from Football Associations / Schools	5	9,116	23,246
Total current assets		152,617	428,347
Property, plant and equipment		6,162	736
Total non-current assets		6,162	736
Total assets		158,779	429,083
Liabilities			
Payments due to referees	6	9,813	318,670
Payments due to assessors		10,194	10,815
Payments due to suppliers	7	11,617	6,046
GST payable		42,820	-
Total current liabilities		74,444	335,531
Total liabilities		74,444	335,531
Net assets		84,335	93,552
Equity			
Accumulated surpluses		84,355	93,552
Total equity		84,355	93,552

The notes on pages 4 to 10 are an integral part of these financial statements.



Statement of profit and loss

For the year ended 30 September 2024

In dollars

Registration of new referees and starter kits	Note	2024	2023
Income levy (5% of match fees)	Revenue		
FFA & FNSW Accreditation / Membership fees 1,724 1,608 GHFRA member fees 3,355 3,128 Donations from members 2,906 267 Equipment sales 2,858 1,590 Levies on non-GHFA/NWSWF matches 1,693 2,296 Fines 390 - 61,357 51,552 Expenses (2,048) (3,414) Administration assistant (13,449) (10,267) Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) (70,575) (58,790)	Registration of new referees and starter kits	27,558	20,207
GHFRA member fees 3,355 3,128 Donations from members 2,906 267 Equipment sales 2,858 1,590 Levies on non-GHFA/NWSWF matches 1,693 2,296 Fines 390 - 61,357 51,552 Expenses (2,048) (3,414) Administration assistant (13,449) (10,267) Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238)	Income levy (5% of match fees)	20,873	22,456
Donations from members 2,906 267	FFA & FNSW Accreditation / Membership fees	1,724	1,608
Equipment sales Levies on non-GHFA/NWSWF matches Fines 2,858 1,590 2,296 Fines 390 - 61,357 51,552 Expenses FFA & FNSW Accreditation / Membership fees	GHFRA member fees	3,355	3,128
Levies on non-GHFA/NWSWF matches 1,693 2,296 390 - 61,357 51,552 51,552	Donations from members	2,906	267
Fines 390 - 61,357 51,552 51,552	Equipment sales	2,858	1,590
Expenses FFA & FNSW Accreditation / Membership fees FFA & FNSW Accreditation / Membership fees Administration assistant Laws of the Game Bank charges Caption Depreciation Honorarium (4,365) Assessor fees (10,194) Social Social Social Stationery, printing and logo costs Telephone Trophies and service awards Web hosting Cost of equipment sold Other Caption Operating deficit for the year Finance income Finance income Caption (2,048) (3,414) (10,267) (300) (420) (4,365) (4,240) (4,365) (4,240) (4,365) (4,240) (10,815) (10,194) (10,815) (10,194) (10,815) (10,194) (10,815) (10,815) (10,194) (10,815) (10,194) (10,815) (10,815) (10,916) (2,515) (2,187) (2,515) (2,187) (2,515) (2,187) (70,575) (58,790) Operating deficit for the year	Levies on non-GHFA/NWSWF matches	1,693	2,296
Expenses FFA & FNSW Accreditation / Membership fees	Fines	390	_
FFA & FNSW Accreditation / Membership fees (2,048) (3,414) Administration assistant (13,449) (10,267) Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - - -		61,357	51,552
FFA & FNSW Accreditation / Membership fees (2,048) (3,414) Administration assistant (13,449) (10,267) Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - - -	Evenese		
Administration assistant (13,449) (10,267) Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - - -	•	(2.040)	(2.414)
Laws of the Game (75) (300) Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - - -			
Bank charges (325) (216) Depreciation - - Honorarium (4,365) (4,240) Assessor fees (10,194) (10,815) Postage - (176) Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - - -			
Depreciation			
Honorarium Assessor fees (10,194) (10,815) Postage Cocial Social Stationery, printing and logo costs Telephone Trophies and service awards Web hosting Cost of equipment sold Other Operating deficit for the year Finance income (4,365) (4,240) (10,815) (10,194) (10,815) (1,535) (3,142) (1,535) (35) - (875) (887) (875) (787) (787) (787) (78,790) (9,218) (7,238)	_	(323)	(210)
Assessor fees Postage Social Social Stationery, printing and logo costs Telephone Trophies and service awards Web hosting Cost of equipment sold Other Operating deficit for the year Finance income (10,194) (10,815) (10,194) (10,815) (10,194) (10,815) (10,194) (10,815) (11,535) (11,535) (11,535) (11,535) (11,140) (11,140) (11,140) (12,515) (12,187) (131,996) (131	•	/A 20E\	(4.240)
Postage			
Social (3,142) (1,535) Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year (9,218) (7,238) Finance income - -		(10,194)	
Stationery, printing and logo costs (35) - Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) (70,575) (58,790) Operating deficit for the year (9,218) (7,238) Finance income - - -	-	(2.442)	
Telephone (867) (875) Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) Operating deficit for the year Finance income (9,218) (7,238)			(1,555)
Trophies and service awards (581) (1,140) Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) (70,575) (58,790) Operating deficit for the year (9,218) (7,238) Finance income - -			(07E)
Web hosting (2,515) (2,187) Cost of equipment sold (31,996) (23,128) Other (983) (497) (70,575) (58,790) Operating deficit for the year (9,218) (7,238) Finance income - - -	•		
Cost of equipment sold Other (31,996) (23,128) (497) Other (983) (497) (70,575) (58,790) Operating deficit for the year (9,218) (7,238) Finance income -			
Other (983) (497) (70,575) (58,790) Operating deficit for the year Finance income (9,218) (7,238)	_		
(70,575) (58,790) Operating deficit for the year Finance income (9,218) (7,238)			
Operating deficit for the year Finance income (9,218) (7,238)	Other		<u> </u>
Finance income		(10,515)	(30,730)
	Operating deficit for the year	(9,218)	(7,238)
Surplus deficit for the year (9,218) (7,238)	Finance income	-	-
	Surplus deficit for the year	(9,218)	(7,238)

The notes on pages 4 to 10 are an integral part of these financial statements.



Notes to the financial statements

1 Reporting entity

North West Sydney Football Referees Association Incorporated (the "Association") is an Association which has been incorporated under the New South Wales Associations Incorporation Act, 2009 (the Act).

In the opinion of the Treasurer, the Association is not publicly accountable nor a reporting entity. The financial statements of the Association have been drawn up as special purpose financial statements for distribution to the members and for the purpose of fulfilling the requirements of the Act, and Clause 21.6 of the Association's Objects and Constitution (Version 12, November 2019).

2 Basis of preparation

(a) Basis of accounting

The special purpose financial statements have been prepared in accordance with the requirements of the Act, and Clause 21.6 of the Association's Objects and Constitution (Version 12, November 2019), and the recognition, measurement and classification aspects of all applicable Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board (AASB).

As the Associations' total revenue is less than \$250,000, and it's current assets are less than \$500,000, the Association is classified as a Tier 2 association under the Act. Consequently, the requirements under the Act are that the financial statements include:

- an income and expenditure statement that sets out appropriately classified individual sources
 of income and individual expenses incurred in the operation of the association;
- a balance sheet at the end of the financial year, that sets out current and non-current assets and liabilities;
- a separate income and expenditure statement and balance sheet for each trust for which the association is a trustee (not relevant to the Association); and
- details of any mortgages, charges and other securities affecting any property owned by the association (not relevant to the Association).

The special purpose financial statements include only the disclosure requirements of certain AASBs as considered necessary by the Treasurer to meet the needs of members.

The financial statements do not comply with International Financial Reporting Standards (IFRS) adopted by the International Accounting Standards Board (IASB).

(b) Basis of measurement

The financial statements have been prepared on the historical cost.

(c) Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Association's functional currency.



Notes to the financial statements

2 Basis of preparation (continued)

(d) Use of judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Association's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

(i) Judgements

Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is set out below:

Does the Association act as an agent or a principal in the delivery of services to customers?

The Treasurer has considered on the following basis that the Association acts as an agent in regards to the provision of match officials to Football Associations:

- Match fees are set by Football New South Wales (FNSW), and are communicated to Football Associations who organise matches to which we appoint members; and
- The Association does not have discretion in how the services are provided, as the provision
 of services to end customers is governed by the Laws of the Game as promulgated by the
 Federation Internationale de Football Association (FIFA);

Consequently, amounts billed by the Association to relevant Football Associations are not recognised as income in the hands of the Association for financial reporting purposes, but rather as amounts held in trust for distribution to members (net of membership fees, levys, purchases of equipment and fines imposed).

(i) Estimates

What are appropriate useful lives for property, plant and equipment?

The Association holds a small number of assets, classified as property, plant and equipment. Wear and tear experienced by these assets are recognised in depreciation expense over their useful life.

As these assets are primarily computer peripherals and mobile phones purchased to support the Appointments Committee, referee communications equipment, and in relation to costs associated with construction of cupboards for storage of referee equipment, a useful life of between 2 and 3 years has been adopted for the purposes of apportioning depreciation charges, commencing the year following acquisition of property, plant and equipment.



Notes to the financial statements

2 Basis of preparation (continued)

(e) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are available for early adoption for annual periods beginning after 1 October 2023, and have not been applied in preparing these financial statements. None of these are expected to have a significant effect on the financial statements of the Association.

3. Significant accounting policies

(a) Revenue

(i) Registration and provision of new starter kits

The Association recognises revenue from registering and providing new starter kits to new members when these have been provided to new members.

(ii) Equipment sales

The Association recognises revenue from the sale of equipment to members when the significant risks and rewards of ownership have been transferred to the member, recovery of the consideration is probable through netting against the year end payments of match fees to members, there is no continuing involvement with the equipment, and the amount of revenue can be measured reliably.

Revenue is measured net of returns.

(ii) Levies, member fees

When the Association acts in the capacity of an agent rather than as the principal in a transaction, then the revenue recognised in the hands of the Association is the amount of levies, member fees and fines imposed by the Association.

(iv) Sponsorship income

Where a sponsorship constitutes a reciprocal transfer (i.e. where there is an obligation to return unspent funds or the Association is obliged to give approximately equal value in return for funds), the Association defers the unearned portion of these funds at year end. Where a sponsorship does not constitute a reciprocal transfer, the amount is recognised as revenue when it is reliably measureable and controlled by the Association.

(v) Grant income

Grant funds are recognised as revenue when the Association gains control of the contribution or when services and obligations are rendered under the terms of the funding agreement. Where the grant has been received byt the revenue reconition criteria has not yet been met, the revenue is deferred until such time as revenue recongition conditions have been met.

(b) Finance income and finance costs

The Association's finance income comprises of interest income on cash and cash equivalents held.

(c) Income tax

As the Association is exempt from income tax, on the basis that it is:

Notes to the financial statements

- a not-for-profit association;
- established for the purposes of encouraging members and other interested persons to be well versed in the Laws of the Game as promulgated by the Federation International de Football Association (FIFA) and to develop members to become proficient as referees;
- not a charity;
- maintaining a physical presence in Australia;
- · continuing to comply with all the substantive requirements in its governing rules; and
- applying its income and assets solely for the purpose for which it is established.

(d) Inventories

Inventories are measured at the lower of cost and net realisable value.

(e) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Any gain and loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Association.

(iii) Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment less their estimated residual values using the straight-line basis over their estimated useful lives, and is generally recognised in profit or loss.

The estimated useful lives of property, plant and equipment are as follows:

		2024	2023
•	Mobile phones	2 years	2 years
•	Cupboards	3 years	3 years
•	Computers and computer peripherals	3 years	3 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.



Notes to the financial statements

3. Significant accounting policies (continued)

(f) Financial instruments

The Association classifies non-derivative financial assets into the amortised cost category.

The Association classifies non-derivative financial liabilities into the other financial liabilities category.

Non-derivative financial assets and financial liabilities – recognition and derecognition

The Association initially recognises loans and receivables on the date that they are originated.

The Association derecognises a financial asset when the contractual rights to the cash flows from the asset expire. Any interest in such transferred financial assets that is created or retained by the Association is recognised as a separate asset or liability.

The Association derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Association has a legal right to offset the amounts and intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

(ii) Non-derivative financial assets – measurement

Financial assets measured at amortised cost

These assets are initially recognised at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, they are measured at amortised cost using the effective interest method. The following accounts are classified into the loans and receivables category:

- Cash and cash equivalents;
- GST receivable; and
- Amounts due from Football Associations / Schools.

(iii) Non-derivative financial liabilities – measurement

Non-derivative financial liabilities are initially recognised at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest rate method. The following accounts are classified into the other financial liabilities category:

- Payments due to referees;
- · Payments due to assessors; and
- Payments due to Football New South Wales / Football Federation Australia.



Notes to the financial statements

4. Cash and cash equivalents

	In dollars Society Cheque Account Online Business Saver	2024 130,554 31 130,565	2023 381,510 31 381,541
5.	Amounts due from Football Associations / Schools		
	In dollars (net of GST) North West Sydney Football Ltd (FY24: whistles to new referees) North West Sydney Football Ltd – Spirit Football NSW (FY24: Australia and Sapphire Cup) Epping FC (FY24: New Referee Equipment)	2024 216 - 2,125 3,191	2023 13,016 1,360 5,300
	Schools Redfield College Ryde PSSA Catholic Schools Normanhurst Boys High School (FY24: Season fees)	3,584	760 200 2,610 -
		9,116	23,246
6.	Payments to due Referees		
	In dollars NWSF FY23 season matches Catholic School matches FNSW matches (FY24: Sapphire and Australia Cup) NWSF Sprit matches (where cash not paid on day) Northcross Gala Day United Way Australia – Charity Day Normanhurst Boys (FY24: Season fees)	2024 - 3,976 1,069 - 794 570 3,404 9,813	2023 313,000 2,810 2,210 650 - - - 318,670
7.	Payments due to suppliers		
	In dollars (net of GST) Administration Assistant invoices accrued FFA & FNSW Accreditation / Membership fees Multibase hosting	2024 3,654 2,076 605	2023 4,190 1,680

610

75

1,527

1,745

1,325

11,617

175

6,045

Grand final vouchers @ Christie Park and ELS Hall

RF Audio (3rd radio kit, funded via donation)

FNSW LOTG purchase FY24

Refund for returned referee kit

Kanga equipment supply

Reimbursements due



Notes to the financial statements

8. Events subsequent to balance date

No matter or circumstance has arisen since 30 September 2024 that has significantly affected, or may significantly affect the Association's operations, the results of those operations, or the Association's state of affairs in future financial years.

Treasurers' declaration

In the opinion of the Treasurer of North West Sydney Football Referees Association Incorporated ("the Association"):

- (a) the Association is not publicly accountable nor a reporting entity;
- (b) the financial statements and notes, are in accordance with the New South Wales Associations Incorporation Act, 2009, including:
 - presenting fairly, in all material respects, the financial position of the Association as at 30 September 2024 and of its performance for the financial year ended on that date in accordance with the basis of preparation described in Notes 1 to 3; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) to the extent described in Note 2, the New South Wales Associations Incorporation Act, 2009, and Clause 21.6 of the Association's Objects and Constitution (Version 12, November 2019); and
- (c) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Scott McGilvery

Jest HE WOO

Treasurer

Dated at Sydney this 22st day of October 2024

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